

A professional headshot of Margie Oleson, a woman with shoulder-length brown hair, smiling. She is wearing a dark purple long-sleeved top. The background is a blurred indoor setting with a brick wall and a large green plant.

OLESON
CONSULTING

MARGIE OLESON, ED.D.
Oleson Consulting Founder and CEO

Creator of **TOP TEAM ACCELERATOR**

Developing your High-Performing Top Team

Top Team Development | CEO Coach | Leadership Development
Organizational Consultant | Working Genius Facilitator

ABOUT US

OLESON CONSULTING

*Organizational Leadership
& Performance Consultant*

We help senior leadership teams become high-performing teams, resulting in the whole company improving performance

- Leaders trust one another, collaborate and support each other
- Teams row in the same direction – to achieve the company goals
- Far fewer meetings – and way more productive
- Improvements stick – finally!

Clients learn together in workshops, off-sites, meeting observations, individual and group coaching, online training resources, and more!

MARGIE OLESON, ED.D



A leadership & team development expert and coach



Dedicated 20 years to helping leaders & teams perform



Sharing how you can build a cohesive team that gets **RESULTS**



WHAT WE DO TO HELP YOU



Top Team Development



Leadership Coaching



Team Coaching



Accountability Sessions



Strategic Workshops and Off-Sites



Team Health Metrics



Expert Observation and Feedback



Online Resource Center

WHICH LEADS TO



Self-Awareness and Team-Awareness

Trust, Collaboration, and Support

Clarity and Alignment

Better Decisions

Rowing in the Same Direction

Business Process Leadership

Fewer and More Productive Meetings

Improvements that Stick

OLESON
CONSULTING

WHAT LEADERS SAY

TEAM HEALTH

“In one month, we moved from confusion and poor results to organized, aligned, and working well together!”

SVP, INSURANCE

Executive came to Margie because the leadership team was **gossiping and blaming each other** instead of collaborating and being supportive. She coached the leader and team on building trust and collaboration. Facilitated activities for them to become a more cohesive leadership team. They **quickly moved into high performance** and reported results almost immediately!

ROWING IN SAME DIRECTION

“We had clarity and confidence in our transformation program – for the first time in 9 months!”

VP, MANUFACTURING

Manufacturing executive was leading a global **transformation team that wasn't gaining traction**. Everyone had different theories about the causes. With Margie, they identified their silos and discovered that each leader was telling a different story about the goals and what it would take for success. They learned how disorganized they were and **put systems in place to row in the same direction**, gaining traction almost immediately.

WHAT LEADERS SAY

BETTER MEETINGS

“Meetings were better instantly!”

SVP, FINANCE

Transformation sponsors struggled to find time for program meetings within their numerous initiatives and **did not know what was going well or what needed attention**. Margie worked with senior leaders to significantly reduce the number of regular meetings and revamped critical meetings to be engaging and productive. Leaders reported **feeling more informed and aligned, even though there were far fewer meetings** to attend.

IMPROVEMENTS THAT STICK

“We finally improved actions and behaviors that were sticking over time!”

IT EXECUTIVE

An IT executive worked with Margie to create improvements for their teams that would stick. She helped leaders increase performance results with a **focus on behaviors and team metrics they could follow** – to have a shared view of what was working and what still needed attention. They quickly turned around the chaos of starts and stops to **gain momentum on new habits for successful behavior changes** going forward.



“Performance of the Top Team creates success for the entire company. Improve your systems and build healthy leadership habits to make changes stick with Top Team Accelerator.”

MARGIE OLESON, ED.D., CEO

Teamwork

Trust

Accountability

Results

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